

Senior Software Engineer

Looking for a job is frustrating. Irrelevant results, poor page speed, and useless search filters take an already difficult experience and make it harder. We fix a broken process and optimize the hiring process.

We own the .Jobs Top Level Domain and distribute jobs over our network of 30,000 career websites. Our websites are used by millions of users every month.

As a Senior Software Engineer with Find.Jobs , you will develop solutions that empower job seekers and employers in innovative ways. You'll work as a mentor-member of our dedicated and intelligent development team. Your work with the development and executive team will be a crucial part of helping Find.Jobs reach its goals.

ABOUT THE JOB

Responsibilities:

- Collaborate with members of the development, product, marketing, and executive team to plan, architect, build, test, deploy and document new products and improve upon existing offerings
- Create visual dashboards using tools like Looker, BigQuery, DataDog and Datastudio to evaluate the effectiveness of new products
- Experience with Google analytics is a plus as you will use it to monitor traffic sources and determine ways to provide a better UI/UX to our user population
- Bring refreshing and new ideas to the table to help solve industry problems
- Manage your work using GitHub, Trello and Jenkins
- Experience with microservice architecture and distributed systems is a plus
- Mentor less experienced developers
- Assist in the testing of code that is developed and deployed among our systems

Qualifications:

- 5-7 years of software development experience with an emphasis on working within an agile development cycle
- Mastery of the Python language
- Mastery of web based development (HTML, JavaScript, CSS)
- Strong working knowledge of MySQL, ElasticSearch and BigQuery datastores

Qualifications: (cont)

- Knowledge of build pipelines and working within a CI/CD environment, experience with Jenkins
- Experience working within a Containerized Full Stack Development environment
- Knowledge of using orchestration tools like Ansible
- Working knowledge of designing and implementing code to follow TDD principles
- Experience leading code reviews, scrum, and other meetings with organizational members of all levels.
- Positive attitude, ability to learn, and a willingness to put forth the effort to grow the company
- Bachelor's in Computer Science, equivalent technical degree or equivalent experience

WHERE YOU'LL WORK

Find.Jobs is located within the old McBride Mansion in a wonderful and historic area of Downtown Cleveland (3029 Prospect Ave. East, Cleveland, OH 44115). Our offices have been recently renovated to provide a comfortable work environment. We're a short uber ride away from all of the major stadiums, this means you have FREE PARKING with a quick uber to go to anything you would want in the downtown area.

We've built a culture where it is paramount that we take time to get to know our coworkers and have fun together. Our offices are located on the border of Cleveland's Asiatown, and you will often find the team eating Dim Sum or singing karaoke at one of the local establishments. Hard work, camaraderie and originality are core values of our office.

WHY BECOME ONE OF US?

The Senior Software Engineer plays a pivotal role within the development organization at Find.Jobs. Within our tight-knit team, your voice will be heard and your opinions met with consideration and appreciation. You will be a part of the group that helps provide, test, and employ out-of-the-box ideas to solve problems that the HR/Hiring industry has as a whole. You will be directly involved with creating disruptive software solutions to provide engaging experiences for our job-seekers while providing qualified "ready-to-go" candidates to employers in need.

We need dedicated and smart individuals who can help take this business to the next level. Find.Jobs is the only Owner/Operator of a Top Level Domain. This means you will need to research and explore how to create scalable code that can work in tandem to provide services across 30,000+ endpoints at a time. Databases, servers, your code; this will all need to scale to serve our users appropriately. Rise to the challenge and help us grow as you continue to grow your skills and your career!

Benefits and perks include: Competitive salary, benefits package, subsidized lunch program, attractive PTO policy, and much more!